day following the end of the extension of coverage. The uniform plan shall be experience-rated.

[33 FR 12516, Sept. 4, 1968, as amended at 43 FR 35018, Aug. 8, 1978]

# §891.502 Standards for carrier of uniform plan.

In the most recent year for which data are available, the carrier of the uniform plan shall have made at least 1 percent of all group health insurance benefit payments in the United States. If the carrier is an insurance company, it must be licensed to issue group health insurance in all the States of the United States and the District of Columbia.

## PART 892—FEDERAL FLEXIBLE BENE-FITS PLAN: PRE-TAX PAYMENT OF HEALTH BENEFITS PREMIUMS

#### Subpart A—Administration and General Provisions

Sec.

892.101 Definitions

892.102 What is premium conversion and how does it work?

892.103 What can I do if I disagree with my agency's decision about my pre-or post-tax election?

### Subpart B—Eligibility and Participation

892.201 Who is covered by the premium conversion plan?

892.202 Are retirees eligible for the premium conversion plan?

892.203 When will my premium conversion begin?

892.204 How do I waive participation in premium conversion before the benefit first becomes effective?

892.205 May I waive participation in premium conversion after the initial implementation?

892.206 Can I cancel my waiver and participate in premium conversion?

892.207 Can I make changes to my FEHB enrollment while I am participating in premium conversion?

892.208 Can I change my enrollment from self and family to self only at any time?

892.209 Can I cancel FEHB coverage at any time?

892.210 Does premium conversion change the effective date of an FEHB enrollment, change in enrollment, or cancellation of enrollment? 892.211 What options are available to me if I go on a period of leave without pay (LWOP) or other types of non-pay status?

#### Subpart C—Contributions and Withholdings

892.301 How do I pay my premium?

892.302 Will the Government contribution continue?

892.303 Can I pay my premiums directly by check under the premium conversion plan?

#### Subpart D—Reemployed Annuitants and Survivor Annuitants

892.401 Am I eligible for premium conversion if I retire and then come back to work for the Federal Government?

892.402 I am a survivor annuitant as well as an active Federal employee; am I eligible for premium conversion?

AUTHORITY: 5 U.S.C. 8913; 5 U.S.C. 1103(a)(7); 26 U.S.C. 125.

SOURCE: 65 FR 44646, July 19, 2000, unless otherwise noted.

# Subpart A—Administration and General Provisions

#### §892.101 Definitions.

Days mean calendar days.

Dependent means a family member who is both eligible for coverage under the FEHB Program and a dependent as defined in section 152 of the Internal Revenue Code.

FEHB Program means the Federal Employees Health Benefits Program described in 5 U.S.C. 8901.

Open Season means the period of time each year as described in §890.301(f) of this chapter when all individuals eligible for FEHB coverage have the opportunity to enroll or change their enrollment. These changes become effective with the first pay period that begins in the following year. For additional open seasons authorized by OPM, the effective date is specified.

*OPM* means the Office of Personnel Management.

Qualifying life event means an event that may permit changes to your FEHB enrollment as well as changes to your premium conversion election as described in Treasury regulations at 26 CFR 1.125-4 and includes the following:

(1) Change in family status that results in an increase or decrease in the